



## Maintenance Initial Pay Schedule 2023-2024

### Pay Grade 1

	Minimum	Midpoint	Maximum
Hourly	19.53	23.94	28.24
Annual - 240	37,498	45,965	54,413
Building Maintenance		Grounds/Building Maintenance	

### Pay Grade 2

	Minimum	Midpoint	Maximum
Hourly	21.32	26.00	30.68
Annual - 240	40,934	49,920	58,906
Building Specialist - Keys		Building Specialist - Irrigation	

### Pay Grade 3

	Minimum	Midpoint	Maximum
Hourly	23.70	28.93	34.29
Annual - 240	45,504	55,546	65,837
Skilled Maintenance - Plumber		Skilled Maintenance - Electrician	
Skilled Maintenance - HVAC		Skilled - Refrigeration Technician	

### Pay Grade 4

	Minimum	Midpoint	Maximum
Hourly	26.39	32.20	37.99
Annual - 240	50,669	61,824	72,941
Grounds/Maintenance Lead		Building Lead	

### Pay Grade 5

	Minimum	Midpoint	Maximum
Daily	236.41	280.37	324.34
Annual - 240	56,738	67,289	77,842
Maintenance Manager			

### Pay Grade 6

	Minimum	Midpoint	Maximum
Daily	372.20	454.46	536.71
Annual - 240	89,328	109,070	128,810
Director, Maintenance and Operations			